

Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்



Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

144, Electricity Avenue, Anna Salai, Chennai - 600 002.

44, Ramasamy Garden Street, Royapettah, Chennai - 600 014.

Phone : 28521968, E-mail: tnebes@yahoo.co.in

PRESIDENT

Er. A. ANTONY PADOVARAJ

9443872166

GENERAL SECRETARY

Er. V.S. SAMPATHKUMAR

9840956783

GENERAL TREASURER

Er. G. KARTHIKEYAN

9841150516

To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D.235/2022, Dt. 23.02.2022.

Respected Sir,

Sub: Issuing of AE/Elec. promotions by internal selection for the eligible left out persons qualified through Vinayaga Missions University and Periyar Maniammai University– Matter pending for long time – Urgent action requested - Regarding

- Ref: 1. Memo No. 036905/G.13/G.131/2019, dated 29.05.2019.
2. Lr.No.GS/TNEBES/F1/ D22&23 /2019, Dt. 28.08.2019.
3. Lr.No.GS/TNEBES/F1/ D.84 /2020, Dt. 12.05.2020.
4. Lr.No.GS/TNEBES/F1/ D.177/2021, Dt. 17.02.2021.
5. F.No. AICTE/P&AP/Misc/2020/766
6. Lr.No.GS/TNEBES/F1/ D.215/2021, Dt. 07.10.2021.

Assistant Engineer / Electrical promotions by internal selection was issued to 277 persons vide reference - 1 cited above. Persons who had completed Bachelor's Degree in Engineering had applied for this Assistant Engineer post. But in that promotion list, some of the persons who had qualified through Vinayaga Missions University / Salem and Periyar Maniammai University / Vallam had been left out.

Having learnt from the Personnel Management that the promotions to these persons had been kept on hold due to lack of clarity in certain credentials of the Universities concerned, we reminded that Assistant Executive Promotions had been issued for similar cases all along in the previous years and hence represented to do the same in the current batch also.

After much insistence Board had requested clarification from UGC on the Universities concerned and got reply in this matter. Despite getting clarification on the genuineness of the courses Board never processed further. Numerous representations from the individuals and our Sangam had gone unheeded.

Tamil Nadu Electricity Board Engineers' Sangam

Hence the aggrieved individuals had gone to Court and got favourable orders to consider them which too hasn't been implemented by the Board. When we brought this matter to the knowledge of the respected Chairman cum Managing Director on 07.10.2021 during the discussion we were assured of a favourable action.

Contrary to the assurance we learn that Board has decided to go to the Court preferring an appeal in this matter which is quite perplexing. While a set of persons passed out from the same Universities had been benefitted earlier with promotions denying the present lot is total injustice.

Hence we sincerely request the respected Chairman cum Managing Director to intervene and instruct the Chief Engineer / Personnel to drop the legal proceedings in this matter and to issue Assistant Engineer promotions to all the eligible left out persons at the earliest benefitting the aggrieved individuals please.

Thanking you, Sir,

Yours Sincerely,



(V.S. SAMPATHKUMAR)

General Secretary.

Copy to the Chief Engineer / Personnel / TANGEDCO



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9840956783

GENERAL TREASURER
Er. G. KARTHIKEYAN
9841150516

To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D.236/2022, Dt. 22.02.2022.

Respected Sir,

Sub: Calling for of Applications from eligible employees for Assistant Engineer / Electrical, Mechanical and Civil Promotions through Internal Selection –Requested - Regarding.

- Ref: 1. Lr.No.GS/TNEBES/F1/ D64 /2020, Dt. 11.03.2020.
2. Lr.No.GS/TNEBES/F1/ D73 /2020, Dt. 15.04.2020.
3. Lr.No.GS/TNEBES/F1/ D103 /2020,Dt. 22.07.2020
4. Lr.No.GS/TNEBES/F1/ D126 /2020, Dt. 16.09.2020.
5 Lr.No.GS/TNEBES/F1/ D153 /2021, Dt.08.01.2021.
6. Lr.No.GS/TNEBES/F1/D 175/2021, Dt. 17.02.2021.
7. Lr.No.GS/TNEBES/F1/D.189/2021, Dt.24.05.2021.
8. Discussion with CMD on 07.10.2021.

Filling up of the vacant Assistant Engineer Posts by Internal Selection as per the existing ratio is pending for quite some time. Huge vacancies exists in the field in all areas of the Board affecting the Board's work.

The matter has been represented numerous times vide references cited above and yet to be considered. We reiterated this matter to the respected Chairman cum Managing Director during the discussion held with us on 07.10.2021.

Respected Chairman cum Managing Director had assured us of a calling for immediately and had instructed the Chief Engineer / Personnel in this regard. Yet the matter is still pending initiation.

Tamil Nadu Electricity Board Engineers' Sangam

We request the respected Chairman cum Managing Director yet again to instruct the Chief Engineer / Personnel to initiate the process by inviting applications from the eligible employees for promotion to the post of Assistant Engineer / Electrical, Mechanical and Civil through Internal selection as per the existing prevalent rules and regulations and thus render justice please.

Thanking you, Sir,

Yours Sincerely,



(V.S. SAMPATHKUMAR)
General Secretary.

Copy to:

The Chief Engineer / Personnel / TANGEDCO

Tamil Nadu Electricity Board Engineers' Sangam

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TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D.237 /2022, Dt. 23.02.2022.

Respected Sir,

Sub: Calling for of particulars for Junior Engineer / Civil II Grade Promotions
by Internal Selection – requested regarding

Ref: Discussion with respected CMD on 07.10.2021

Promotions for the post of Junior Engineer /Civil II Grade is pending from the year 2016. The eligible Diploma qualified persons are starved of promotions. As there isn't any entry level posts for Civil Diploma holders they are mostly working as Field Assistants or in other posts in the RWE category.

Our Sangam's plea for creation of Technical Assistant / Civil post is pending for more than a decade adding pain on the Civil community. While their counterparts in Mechanical and Electrical Branches have reached a comfortable status based their qualification, there is very little room for it for the Civil community.

The only solace is Junior Engineer / Civil II Grade posts which too eludes them due to very few posts. Few at least may get benefitted if calling for is made and promotions issued.

We request the sympathetic consideration of the respected Chairman cum Managing Director on this Diploma / Civil community and to instruct the respected Chief Engineer / Personnel to call for particulars among eligible persons for the promotions of Junior Engineer / Civil II Grade posts by internal selection, bringing hope in the life of the aggrieved Diploma / Civil community please.

Thanking you, Sir,

Yours Sincerely,

(V.S. SAMPATHKUMAR)

General Secretary.

Copy to the Chief Engineer / Personnel / TANGEDCO

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To

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TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D.238/2022, Dt. 23.02.2022

Respected Sir,

Sub: GO issued exempting Government Employees taking care of disabled persons from periodical transfers – Similar orders to be executed in the Board benefitting employees of TANGEDCO/TANTRANSCO – requested regarding.

Ref: Personnel and Administrative reforms (S) Department G.O.(Ms)
No.107, Dated 03.09.2020

The Government of Tamil Nadu has issued a GO vide reference cited above exempting an Government Employee from periodical transfer if he / she is a caregiver of dependent Daughter / Son / Parents / Spouse / Brother / Sister with specified disability.

The GO is an important one and essential for employees of such sort working in our Board also.

We invite the attention of the respected Chairman cum Managing Director in this matter praying for similar orders in our Board, benefitting the employees of TANGEDCO / TANTRANSCO please.

Thanking You, Sir,

Yours Sincerely,


(V.S. SAMPATHKUMAR)
General Secretary.

Copy to the Secretary / TANGEDCO.



ABSTRACT

Public Services – Transfer of Government servants – Once in three years – Exemption to Government servants who are the caregiver of differently abled person – Orders – Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (S) DEPARTMENT

G.O.(Ms)No.107

Dated: 03.09.2020

சார்வரி, ஆவணி – 18,
திருவள்ளூர் ஆண்டு 2051.

Read:

1. G.O. (Ms.) No.10, Personnel and Administrative Reforms (Per.S) Department, dated 07.01.1994.
2. Letter No.15210/94-1, Personnel and Administrative Reforms (Per.S) Department, dated 29.06.1994.
3. Office Memorandum F.No.42011/3/2014-Estt. (Res), Department of Personnel and Training, Government of India, dated 08.10.2018.

ORDER:

In the Government Order first read above, the Government have laid down a transfer policy wherein detailed instructions were issued for making transfer of Government servants in Groups A, B and C. In continuation of the above order, the Government have further directed in the reference second read above, that the Government Servants who are having mentally retarded or differently abled children can make a request for his transfer before the completion of 3 years period as mandated in the general transfer policy. The same factor shall also be considered as a valid reason for his retention in the same station up to 5 years.

2. The Department of Personnel and Training, Government of India in its Office Memorandum third read above, have issued instructions exempting a Government employee who is a caregiver of dependent daughter / son / parents / spouse / brother / sister with Specified Disability, as certified by the certifying authority as a Person with Benchmark Disability as defined under Section 2(r) of the Rights of Persons with Disabilities Act, 2016 from the routine exercise of transfer / rotational transfer subject to the administrative constraints.

3. After careful consideration, the Government direct that a government employee who is a caregiver of dependent daughter / son / parents / spouse / brother / sister with Specified Disability, as certified by the certifying authority as a Person with Benchmark Disability as defined under Section 2(r) of the Rights of Persons with Disabilities Act, 2016 may be exempted from the routine exercise of transfer, subject to the administrative constraints, during the transfer

(P.T.O)

period namely, between the 1st April and the 31st May, every year. This exemption is, however subject to the following conditions:-

(i) A Government servant must be a caregiver of differently abled dependent such as daughter / son / parents / spouse / brother / sister.

(ii) A Government servant who is a caregiver of differently abled dependent should furnish a certificate, certified by the certifying authority that the dependent is a Person with Benchmark Disability as defined under Section 2(r) of the Rights of Persons with Disabilities Act, 2016.

4. The Government also directs to follow the instructions issued in the Government letter second read above while considering the Government Servants who are having mentally ill or differently abled children for transfer.

(BY ORDER OF THE GOVERNOR)

**S. SWARNA,
SECRETARY TO GOVERNMENT.**

To

All Secretaries to Government, Secretariat, Chennai – 600 009.

All Departments of Secretariat, Chennai – 600 009.

All Heads of Department including District Collectors / District Judges / District Magistrates.

The Secretary, Tamil Nadu Public Service Commission, Chennai – 600 003.

The Accountant General (A&E), Chennai – 600 18.

The Resident Audit Officer, Chennai – 600 009.

The Commissioner of Treasuries and Accounts, Chennai – 600 035.

The Pay and Accounts Officer (North / East / South / Secretariat),
Chennai – 1 / 8 / 35 / 09.

The Registrar General, High Court of Madras, Chennai – 600 104.

Copy to:

The Senior Personal Assistant to Hon'ble Chief Minister, Secretariat,
Chennai – 600 009.

The Senior Personal Assistant to Hon'ble Deputy Chief Minister, Secretariat,
Chennai – 600 009.

The Senior Personal Assistant to Hon'ble Minister (Fisheries, Personnel and
Administrative Reforms), Secretariat, Chennai – 600 009.

The Senior Personal Assistant to Hon'ble Minister (Social Welfare and
Nutritious Noon Meal Programme), Secretariat, Chennai – 600 009.

The Principal Private Secretary to the Secretary to Government,
Personnel and Administrative Reforms Department, Chennai – 600 009.

All Officers / Sections in the Personnel and Administrative Reforms Department,
Chennai – 600 009.

The Personnel and Administrative Reforms (AR-II) Department,
Chennai – 600 009 (to upload in Tamil Nadu Government website)

Stock file / Spare copy.

//Forwarded by order//

N. vijay
3/19/20
SECTION OFFICER.

8/1
03/19/20



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To

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TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D.239 /2022, Dt. 23.02.2022.

Respected Sir,

Sub: Awarding of Assistant Executive Engineer / Non Independent to the Junior Engineer / Mechanical I Grade who had completed 14 years on par with Junior Engineer / Electrical I Grade – Continuation of this feature regularly – requested regarding.

Ref: 1. Per.(BP)(Ch)No.102 (Adm.Br.) Dt.25.09.2010.
2. Discussion with CMD on 22.02.2016.
3. Discussion with CE/P on 23.02.2016.
4. (Per.) CMD TANGEDCO Proceedings No.20, (Adm.Br.) dt.02.03.2016.
5. Our discussion with CMD & CE/P on 02.06.2016.
6. Lr.No.GS/TNEBES/F1/D95/2016,Dt.03.06.2016.
7. Lr.No.GS/TNEBES/F1/ D33 /2017,Dt.17.08.2017.
8. Lr.No.GS/TNEBES/F1/ D39 /2017,Dt.23.09.2017.
9. Lr.No.GS/TNEBES/F1/D.217/2021,Dt. 07.10.2021.
10. Our discussion with CMD on 07.10.2021.
11. Letter No. 007259/55/G.16/G.161/2022-1, Dt. 05.02.2022
12. Lr.No.GS/TNEBES/F1/ D.234 /2022, Dt. 09.02.2022

Diploma Engineers are the backbone of this organisation occupying vital Section Officers post in the distribution sections catering the public and also occupying other vital posts in special areas of the Board. Yet their voice is unheard most times and their legitimate demands are never considered. It creates pain in them and affects their day to day Board works.

We submit the long pending demand of the Diploma Community, earnestly praying the respected Chairman cum Managing Director for favourable settlement at the earliest.

Tamil Nadu Electricity Board Engineers' Sangam

Our Demand:

Sangam's long pending demand of awarding Assistant Executive Engineer / Non Independent to the Junior Engineer Grade-I who have completed 14 years of service in the same post was partially considered by issuing of Assistant Executive Engineer / Non Independent to Junior Engineer / Electrical who had completed 14 years of service vide reference – 4 on par with Assistant Engineer / Civil issued earlier vide reference (1) cited above.

During discussions vide reference (2) & (3) then respected Chairman cum Managing Director agreed to extend the Assistant Executive Engineer / Non Independent to the entire Junior Engineer Grade-I who have completed 14 years of service in the Board.

Among the Junior Engineer Grade-I who have completed 14 years in the same post Electrical branch alone was considered and Assistant Executive Engineer / Non Independent orders were issued. Our representation vide reference – 8 and 9 above to extend this feature to the Mechanical Branch also is still pending consideration.

Particulars were collected by the administration vide reference – 7 from Junior Engineer / Mechanical I Grade also, but wasn't processed further. The affected Junior Engineers / Mechanical are totally aggrieved as their grievance is kept pending for more than 5 years.

Moreover we feel that this feature of awarding Assistant Executive Engineer / Non Independent should be made as a regular feature once a Junior Engineer of all Branches who completes 14 years of service in that category, rewarding the sincerely working Junior Engineers who are starved of promotions.

When this matter was brought to the knowledge of the present respected Chairman cum Managing Director during the discussion held with us on 07.10.2021 respected Chairman cum Managing Director agreed on our demand and instructed the respected Chief Engineer / Personnel to put up the matter for favourable orders.

While the matter is still pending consideration, recently vide reference – 11 cited, list has been called among Assistant Executive Engineer / Civil for the upgradation to the post of Executive Engineer / Civil (NI) in which too the Diploma holding Assistant Executive Engineer names have been left out which is quite worrying.

We had represented vide reference – 12 on this subject to include the names of the left out Diploma holding Assistant Executive Engineers. Based on our representation, Diploma holding Assistant Executive Engineers, has been considered and the particulars have been called for.

Tamil Nadu Electricity Board Engineers' Sangam

Our Prayer:

We request the intervention of the respected Chairman cum Managing Director yet again on this genuine demand and do the needful for our Diploma Community

- Extend Assistant Executive Engineer / Non Independent to all the Junior Engineer / Mechanical I Grade who had completed 14 years of service in that category.
- Award Assistant Executive Engineer / Non Independent as a regular feature and extend it regularly to all Junior Engineers of all Branches (Electrical / Mechanical / Civil) once they complete 14 years of service in that category.

and thus render justice please.

Thanking you, Sir,

Yours Sincerely,


(V.S. SAMPATHKUMAR)
General Secretary.

Copy to:

The Secretary / TANGEDCO.

The Chief Engineer / Personnel / TANGEDCO.